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UFL NEWS

A Newsletter of the University Federation of Librarians, Berkeley Campus, AFT Local 1795
Representing librarians at the University of California, Berkeley

June 1987 Editor: Lillian Castillo-Speed Volume 1 No. 2

GRIEVANCES AT ALL-TIME HIGH AND GROWING

While things appear to be relatively calm on the campus, librarian grievances--and union membership--at Berkeley are at record numbers. Four formal contract grievances and one Academic Personnel Manual (APM) appeal filed by the UFL are currently active; a number of others are in informal stages. The UFL has also filed an unfair labor practice charge before the Public Employment Relations Board charging UC administrators with failure to bargain in good faith. Our sister union representing Non-Senate Teaching Faculty reports it too has been forced to file grievances and unfair labor practice charges in unprecedented numbers.

The already high number is expected to increase markedly. The UFL was advised on May 20th by Systemwide negotiators to proceed directly into the grievance procedure if the Union sees contract violations. Up until now the UFL attempted to work out solutions very informally without resorting to the grievance procedure; this tactic was our good faith effort to keep alive UC's previously proclaimed policy of attempting to work out difficulties quietly in an atmosphere of cooperation and trust. But Systemwide negotiators informed the Union that when they made reference to creating an atmosphere of trust they were talking only about matters outside the contract, such as peer review and academic judgment.

AWARD-WINNING BOOKLET AVAILABLE FOR THE ASKING

The UC-AFT's booklet, "The Case for Open Files," which outlines the history of the suit, Peter Scharf, et al., vs. Regents of the University of California, and arguments for it, is available from Susana Hinojosa. The booklet was recently selected as best original pamphlet by the California Union Teachers Press Association.

UC-AFT SEEKS EXECUTIVE DIRECTOR

The University Council-American Federation of Teachers will be hiring a full-time Executive Director initially for the ten-month period Sept. 1, 1987 to June 30, 1988. Salary is $30,000 plus benefits of approximately 20 percent. Position may be renewed for the following year dependent on budgetary considerations and job performance.

Candidates should have experience in higher education and in higher education unionism. Preference will be given to candidates with knowledge of and access to a microcomputer. Skills in word-processing, management of data bases, and use of spread-sheet programs will be useful.

The office location is flexible, but it will be best to be in a major city near a UC campus. The Executive Director will have responsibility for administering two contracts with UC, communicating with locals and the university administration, handling of grievances and unfair labor practices, fundraising for legal cases, assisting in membership recruitment, participating with bargaining teams in contract talks, and coordinating with a publications editor for a quarterly newsletter and other publications. The job will entail considerable driving to UC campuses and flying to meetings throughout the state. Hours are flexible, but the Executive Director will be working under the general supervision of the Executive Board of UC-AFT and in particular under the direction of the President.

Interested applicants should send a resume and ask that letters of reference be mailed to:

Tom Dublin, President
University Council-AFT
P.O. Box 2181
Del Mar, CA 92014

The deadline for applications is June 1, 1987 but may be extended.